

## **STRATEGIC PLAN: July 2018 - July 2021**

### **SHARC VISION:**

We envision a world where all people affected by the impact of addiction can proudly and openly seek help, help each other and demonstrate the living proof that recovery is possible.

### **SHARC MISSION:**

To provide opportunities for individuals, families and communities affected by addiction and related problems to recover and achieve meaningful, satisfying and contributing lives.

To provide models of practice for family support, consumer participation and peer based recovery support; and influence practice in the field of addiction and other related health domains.

### **SHARC VALUES:**

- PEOPLE:** People who have the courage to ask for help have our respect and admiration.
- INSIGHT:** We believe that people are the experts in their own life.
- SELF HELP:** We believe in Self Help as mutual healing, passing on the knowledge and skills acquired, as we give and receive help.
- RECOVERY:** We believe in Recovery – the individual taking ownership of a meaningful and purpose filled life.
- LEADERSHIP:** We believe in Leadership that is born from direct experience and has the spirit to inspire and advance the wellbeing of all.
- COMMUNITY:** We believe in Community that includes all members as equal and necessary participants.
- ADVOCACY:** We believe in Advocacy as a means offered to people to take an essential and active role in a democratic community.

### **OVER THE NEXT 3 YEARS, OUR KEY DIRECTIONS ARE TO:**

- a) Consolidate SHARC's influence in the development and delivery of practice in family support, consumer participation, peer workforce and recovery orientated practice, with models based on evidence and our unique experience.

We will:

- ensure all our services are informed and designed by best practice and the SHARC model of recovery-focused peer support
- ensure all our programs are supported by systems of evaluation.
- develop and deliver high quality training packages to support the emerging consumer and family peer-workforce and their employing organisations
- explore and establish a sustainable framework for training delivery including partnering with a like-minded Registered Training Organisation
- build influence and opportunities through targeted promotion to relevant stakeholders in the AOD sector and wider community.
- broaden the range of programs to meet the needs of the diverse community.

- b) Provide systemic advocacy and input into government policy direction by being the voice of individuals, families and communities impacted by addiction.

We will:

- use social media, other electronic communication tools and targeted promotional activities to build communities and facilitate discussions within our service user/family cohort to determine their needs and views
- position SHARC as a key informant and advocate at all levels of relevant health service delivery and political policy-making and other activity
- build APSU's capacity and profile within the sector and the broader community
- contribute to research and practice wisdom through modelling, education and knowledge dissemination.

- c) Be a sustainable innovative organisation that responds to current issues, is well resourced and has a strong culture and record of effective partnerships.

We will:

- ensure our governance frameworks and quality systems support the organisation's efficiency and accountability
- continue to expand the breadth of our peer-support services related to other forms of addiction, health and social circumstances, and consumer participation in other areas of health.
- extend our peer and family support activities in the court system
- explore long term funding options for Oxford Houses and the US Women's Recovery Program
- ensure we have financial planning practices in place to resource our services and plan for innovation and growth.